

As a result of this Amendment 3, the solicitation is hereby modified as follows:

1. Section L.4 - Submission Requirements, paragraph (d) is deleted in its entirety and revised as follows:

**“All proposal documents shall be received no later than 2:00PM, Eastern Standard Time (EST), Monday, August 16, 2004.”**

2. Under Section C.8.5 – Drug and Alcohol Abuse, delete paragraph A. in its entirety and replace with the following:

“A. The Contractor shall conduct random drug testing of contract personnel at no additional cost to the Government while maintaining continuity of services. Random drug testing shall be conducted for at least three (3) people per month, and that drug testing results shall be provide to the COTR upon request. The Contractor shall not allow any contract employee, while on duty, to possess, sell, consume, or be under the influence of alcohol or other intoxicants, illegal drugs or narcotics or other such substances. The abuse of prescription drugs may constitute a criminal offense and shall not be tolerated. The Contractor shall initiate immediate action to replace, at no cost to the Government, any employee found in violation.”

3. Under Section C.9 – Disqualification of Personnel, delete “OS/SS” and replace with “SS” (Shift Supervisor) in lieu thereof.

4. Under Section C.10 – Certification and Training, delete paragraph A. in its entirety and replace with the following:

“A. All guards performing work under the contract at USPTO shall posses a valid Virginia Firearms permit for all guards. Additionally, each guard must possess a GSA Unarmed Certification; however, a GSA A-1 or A-9 Certification is an acceptable substitution for the GSA Unarmed Certification.”

5. Under Section C.10.1- Supervisor Training, delete paragraph A. in its entirety and replace with the following:

“A. All supervisors working under the contract shall successfully complete Contractor provided GSA certified supervisor training *or equivalent*, administered by GSA or a certified GSA instructor; possess a GSA guard certification and a valid Virginia firearms permit.”

6. Under Section C.12.1 – Uniforms, delete paragraph D. in its entirety and replace with the following:

“D. Each employee shall be issued a uniform by the Contractor to include, at a minimum, the following items:

<u>Quantity</u>	<u>Description</u>
3	Shirts (long and short sleeve);
3	Trousers;
1	Black Garrison style belt;
2	Necktie;
1	Cap (final approval of style must be coordinated with the COTR)
1	Jacket (cold weather use);
1	Rain gear in bright yellow or orange with “Security” printed on back;
6	Belt keepers;
1	Name plate, gold or silver (over left breast pocket with first initial and last name);
1	Handcuffs, key, and case or pouch;
1	Flashlight and batteries
1	Flashlight holder, black, ring or snap style;
1	Radio Holder, black;
7	Contractor’s insignia shoulder patch (each shirt and jacket);
1	Whistle (thunder type) with chain attachment”

7. All other terms and conditions remain unchanged.